

Urban Roots Summer Crew Leader



Employer: Urban Roots

Position: Summer Crew Leader (Hourly, Seasonal)

Reports to: Program Manager

Location: Austin, TX

Schedule: Tuesday through Saturday, Full-Time for seven weeks: May 23 - July 20

Who we are:

Urban Roots works with youth leaders to grow fresh food and build a community dedicated to achieving food equity. The only farm-based youth development and community impact organization in Austin, we have served over 500 youth through paid internships that support their growth as leaders. This past growing season, our staff, youth interns, and volunteers harvested over 119,000 servings of sustainably grown produce on our farms in East and South Austin. We dedicated more than 75% of that to increasing food access to underserved communities through our programs and our hunger relief partners.

[To learn more about Urban Roots, we encourage you to visit our website and check out this video from CBS News.](#)

Who We Seek:

Urban Roots is seeking a fun and energetic Summer Crew Leader (SCL) with relationship-building skills and a love of supporting teenagers. The right candidate is looking to grow alongside amazing young people in a high-energy outdoor environment and exemplifies Urban Roots' values. As a key member of the summer program team, the SCL will work closely with the program manager, program coordinators, and the farm team to facilitate the summer farm program activities.

Urban Roots is an Equal Opportunity Employer that offers positions with varying skill levels and responsibilities that amplify our mission. We strongly encourage members of traditionally underrepresented communities to apply, including people of color, LGBTQIA+ identified people, people of marginalized genders, people with disabilities, veterans, and people who speak, read or write a language in addition to English.

We are looking for you if:

- You love building meaningful relationships with young people and supporting their personal and professional growth by creating a safe and supportive environment and establishing clear, respectful, and responsible boundaries.
- You are energized by working in a high-energy, outdoor environment and have a sincere interest in using your own hands to grow food for the community.
- You are committed to justice and sustainability, have a great sense of humor, and view yourself as someone still learning and growing.

Essential Job Duties:

- Guide youth interns through program activities. This includes motivating and working alongside youth during farm work, supporting youth during volunteer days and community events, serving alongside youth during community service trips, and supervising youth throughout the work day.
- Build strong relationships with youth program participants through regular feedback sessions, workshop engagement, and informal conversations during programming.
- Model Urban Roots' values and community standards for all farm guests with a spirit of mutual respect and joy.
- Communicate with youth program participants through email, phone, and text to support their continued success at Urban Roots.

Qualifications and Personal Characteristics:

- Able to work Tuesday through Saturday, 7:30 a.m. to 3:30 p.m.
- Able to lift up to 40 lbs. and work outside in all kinds of Central Texas weather conditions
- Able to communicate and exchange accurate information in a variety of formats, including in-person, electronically and over the phone
- Able to operate a computer efficiently and accurately
- Have a sincere interest in and openness to learning basic farming skills (prior farming knowledge or skills are NOT required)
- Follow CDC & Austin Public Health Covid-19 safety and vaccination guidelines.
- Bilingual English and Spanish skills are a strong plus.
- Professional experience working with teens from diverse backgrounds in youth development, education, or other group-based youth services is a strong plus.

Compensation, benefits, and workplace location:

The hourly rate offered is \$17.50 per hour. Our benefits package includes the following:

- Farm fresh vegetables!
- 8 hours of paid time off (PTO) available

This role requires the SCL to primarily work on site at our East Austin farm (7651 Delwau Lane) with occasional work on our South Austin farm (4711 Winnebago Lane). There may be opportunities to work from home or the office as needed (4900 Gonzales Street).

Application process:

- Candidates should email their applications to jobs@urbanrootsatx.org. Only complete applications (with a cover letter and resume) will be considered.
- Use the email subject line "Summer Crew Leader Application"
- Required: In PDF format, a resume and brief cover letter that briefly answers the following:
 - 1) Why are you interested in working at Urban Roots, and
 - 2) What part of this job description resonates most strongly with you, and why?

The application period closes **Friday, April 7, 2023**. We will review applications on a rolling basis. This position is available immediately and will remain open until filled. Because of our work with youth, we will conduct background checks on final-round candidates before we finalize an employment offer. We will not accept phone or walk-in inquiries regarding the position.